



BUSINESS CONTINUITY MANAGEMENT POLICY

The ST Logistics' BCM policy provides the foundation for all business continuity-related issues and activities within the organisation. To achieve this, we will ensure that our BCM management system is in compliance with

- a. ISO 22301,
- b. ST Logistics' organisational policies,
- c. Current applicable legislation, regulatory and statutory requirements and with other requirements to which ST Logistics subscribes to.

ST Logistics recognises the importance of business continuity and requires the company to have a series of business-driven processes that establish a comprehensive strategic and operational BCM framework that:

- a. Proactively improves the company's resilience against the disruption of its ability to achieve its key objectives;
- b. Provides an annually rehearsed method (test & exercise) of restoring the company's critical business functions to an agreed level within an agreed time after a disruption;
- c. Delivers a proven capability to manage disruptions to various business processes and protects the company's staff, reputation, and financial position including assets belonging to the company and its customers.

In this regard, Key Management, all Business Units Heads and every member of our staff have a role in making sure that ST Logistics can continue to serve our customers whatever the disruption. This Policy illustrates ST Logistics' commitment to ensuring continuity of service delivery and operations through the continual improvement of our BCM management system.