



OCCUPATIONAL HEALTH & SAFETY POLICY

ST Logistics is committed to achieving high standards in occupational health and safety (OHS) practices. We believe that all injuries are preventable and that no task is so important that it can't be done safely. This underpins our belief that everyone has the right to go home safely, and together we make it happen. We shall communicate our OHS Policy with our customers, employees, contractors, vendors and partners.

Fundamental to achieving this vision is holding each worker, including management, responsible and accountable for health and safety and security, providing training to work safely and enabling consultation and engagement. Working safely is a condition of all employees, contractors, visitors and relevant interested parties, at the same time embracing the SGSecure movement.

ST Logistics will specifically undertake to:

- Drive continual improvement through the setting measurable health and safety objectives and target for reducing, minimizing and preventing accidents, injuries and ill-health.
- Create and maintain an occupational health and management system where our management and staff work co-operatively to ensure a safe and healthy workplace is provided.
- Comply with all relevant and applicable legal/statutory/regulatory regulations, code of practices, Occupational Health & Safety management standards requirements and other requirements which the company subscribes.
- Ensure an operating framework that includes health and safety standards, practices and procedures, anti-terrorism measures are developed, implemented, followed and reviewed.
- Provide the required resources, facilities, plant, tools and equipment for people to work safely.
- Be proactive in identifying workplace hazards, reviewing incidents, identifying incident trends and managing workplace safety and health risks.
- Engage, consult and communicate with all stakeholders to build shared commitment to ongoing health and safety improvement.
- Ensure ongoing monitoring, auditing and review of health and safety performance and management systems.
- Demonstrate effective and felt leadership.
- Define and implement a governance structure that define our health and safety responsibilities and accountabilities.
- Reviewed during management review to ensure its continuing suitability.